

PreViso

HIGH PERFORMANCE TEAMS ARE:

65% MORE LIKELY TO FEEL SAFE WHEN FACING CHANGE.

56% MORE LIKELY TO THINK OUTSIDE THE BOX.

51% MORE LIKELY TO EMBRACE NEW STRATEGIES FOR ACHIEVING SUCCESS

61% MORE LIKELY TO DRAW ON EACH OTHERS STRENGTHS AND WORK COLLABORATIVELY

70% MORE LIKELY TO BE OPTIMISTIC ABOUT THE TEAM'S FUTURE.



Ongoing, live data provides leaders with the insight they need, when they need it to build highly performing teams.

The power of climate in building successful business

CONNECTING YOUR PEOPLE AND TEAMS

At PreViso we believe that teams are the foundation unit for business performance and we are passionate about helping businesses create a high performance teaming environment.

The Team Climate Assessment® uses the power of neuroscience to accurately assess team climate. Climate is the shared perceptions of a team that create and influence behavior on a day-to-day basis. Our suite of products create a common language, process

and behaviors around teaming and performance.

The Assessment was developed through a rigorous research process, and has been statistically linked to high team performance, high team satisfaction and low turnover.

The assessment is based on

- 25 years of research into the socio-cognitive needs of the brain
- 35 years' research into climate and its role in organizations.



Simple easy to read reports on your team climate.

Specialists in teaming and performance

THE SIX DRIVERS OF TEAM PERFORMANCE

Relevance

Teams show belonging, security, commitment and loyalty to the group

Expression

Teams are more effective at conflict resolution, innovative and creative

Leading the Pack

Teams have enthusiasm, drive, focus, high performance and greater success

Interpersonal Connection

Teams will support and connect well with each other

Seeing the Facts

Teams have a learning climate basing decisions on fact and data

Hold the Vision

Teams have shared optimism about the future

HUMAN TECHNOLOGY THAT CHANGES THE STORY ON PERFORMANCE

Organizations have made a significant investment in creating and changing the culture of their business to fit the current market needs.

Over 83% of this investment fails, not because business lacks the desire to change culture, but because they don't understand the socio-cognitive drivers of their people and the impact climate is having on culture.

We support business to achieve their outcomes and change by:

- Establishing a shared language that applies regardless of seniority, rapid teaming, matrix management and virtual teams.
- Developing a climate of organizational performance.



Neuroscience based



Whole-of-team approach



Accelerate the teaming process



Live data



The power of shared language



Use climate to shift culture